

Associate Director Planning – AUGUST 2025

Job Title	Senior Planning Consultant or Associate Director
Location	Based in London, Birmingham or Manchester - hybrid working with 1-2 days per week in the office
Remuneration Guide	Salary £40,000-£50,000 + car allowance + bonus + benefits (will vary dependent upon experience).
Summary of Role	This is a key role delivering high-quality consultancy across a variety of planning projects, including appraisals, applications, appeals, land promotion, and enforcement within the residential, commercial, education, healthcare, and employment sectors. To be successful in this role, you must have a demonstrable track record of business development or bring your own portfolio of clients. You'll play an active role in identifying and securing new business opportunities, as well as maintaining and growing existing client relationships. Business development is a core part of this position and essential to meeting individual and team targets. You'll be instrumental in driving the success of our national consultancy while delivering expert advice and support to clients across the UK.
Key Accountabilities	1. Having your own caseload and clients, offering high-level advice and building long-term relationships 2. Preparing and submitting larger and more complex planning applications and appeals 3. Undertaking regular committee meetings, hearings and public examinations 4. Conducting research and undertaking planning appraisals to establish the development of potential of sites 5. Researching planning policies and formulating strategies to maximise the prospect of success 6. Writing high quality reports with recommendations 7. Communicating with all stakeholders involved in the planning process 8. Attending site visits and client meetings 9. Contributing to business development through networking, identifying new opportunities, and preparing fee proposals.
Qualifications / Experience Knowledge	• Degree in Town Planning or a relevant field; full RTPI membership is essential. • Extensive post-qualification experience in consultancy or local authority roles. • Demonstrated success in managing complex planning projects and leading client relationships. • Advanced knowledge of planning policy, legislation, and appeals processes. • Strong commercial acumen with experience in fee generation and team management. • Outstanding communication skills, capable of influencing stakeholders and presenting at public forums. • Experience in mentoring and developing junior team members. • Proven track record in business development and client growth strategies. • Commercially minded with experience generating sustained fee income.

If you are interested in applying for this role, please send your CV and a cover letter to HR@argroup.co.uk.
NO AGENCY CONTACT on this role please.

By applying for this role, you consent to the processing of your personal data in line with our Privacy Policy, which can be found [here](#).